

INCLUDING
THE PROPOSED
CHANGE
TO CHURCH
BYLAWS

BUDGET

BRENTWOOD BAPTIST CHURCH 2018





DEAR FRIENDS,

On the following pages, you'll find the proposed budget for 2018. For the last several months, the Finance Ministry team, Trustees, and our staff have been praying and planning for what God would lead us to do next year. Yes, we have a lot of good things going on, but we can only do so much in one year.

The following budget lists our ministry and mission priorities for the coming year. Please take what time you need to study the following information, attend the Town Hall Meeting on December 3, and then vote as God leads you.

Your generosity and faithfulness make all of this possible. Every day I'm grateful for how each of you has responded to God's good work in your lives. 2018 promises to be another great year. Be sure to find yourself in it.

Blessings,

Mike Glenn, Senior Pastor

DEAR CHURCH FAMILY,

For almost 50 years, God has blessed our church with resources and talents that have provided us with opportunities to further His Kingdom's work in Middle Tennessee and around the world.

2017 has been no exception. Our church family has expanded to six growing and thriving campuses as a result of the Middle Tennessee Initiative. A seventh campus in Nolensville is set to launch in early 2018. Our missions work continues to spread the gospel into new parts of the world.

It has been humbling and exciting to witness life-changing responses to the risen Christ that have occurred this year as a result of our ministries. All of this is possible because of your faithfulness and stewardship of the resources He has blessed you with this year. Thank you.

On the following pages, you'll find the proposed 2018 budget for all campuses. This information represents the result of much prayer by staff and lay leadership. We believe this ministry plan and budget support the vision God has provided, and we appreciate your continued support in 2018.

— Finance Ministry Team

2017 LEADERSHIP TEAMS

TRUSTEES

- Gene Torti, Chair
- Craig Reed, Vice Chair
- Joey Moss, Secretary
- Andy Dodson
- Brent Hoppe
- Mike Hunter
- Claudine Irby
- Jamie Lambert
- Dennis Moses
- Leon Partain
- Tommy Sanders
- Mike Witt

STAFF RESOURCE TEAM

- Judy King Politzer, Chair
- David Ward, Vice Chair
- Pam Farmer, Secretary
- John Barker
- Jason Canada
- Beverly Cleckner
- Donnis Evans
- Shirley Gower
- Jay Gunter
- Tony Harris
- Ken Parker
- Steve Robinson

FINANCE MINISTRY TEAM

- David Bourgeois, Chair
- Donna Keel, Vice Chair
- Melissa Hargrove, Secretary
- Allan Goodson
- Ben Hendren
- Dave Johnson
- Don Liedtke
- Jennifer O'Neill
- Paul Rutledge
- Randy Sanders
- Lorri Steiner

YOUR RESPONSE

Based on our Church Bylaws, all campuses of Brentwood Baptist Church vote each year on the Annual Operating Budget. To help you prepare for this vote that will take place on Sundays, December 10 and 17, we've created this Budget Brochure. We also invite you to attend one of our upcoming Town Hall Meetings so that you can hear in more detail about the proposed 2018 budget from the leadership of our church.

In addition to voting on the proposed budget, you will also have the opportunity to vote on updates to our Church Charter and Bylaws. These changes are not directly associated with the budget, but we want to make the voting process as efficient as possible by presenting you with both ballots on December 10 and 17. Please see page 11 of this brochure for more information about the proposed Bylaw changes. These changes will also be discussed at the upcoming Town Hall Meetings.

BUDGET BALLOT 2018

With the approval of the Trustees, the Brentwood Baptist Finance Ministry Team recommends adoption of the proposed \$20.4 million operating budget for 2018.

The proposed budget represents funding for ministry, missions, operations, staff, and capital expenditures to support our growing congregation plus mission and vision. By affirming this budget, the members of Brentwood Baptist ratify and confirm the recommendations of the Staff Resource Team, Finance Ministry Team, and Trustees.

After prayerful consideration, I vote to (check one):

AFFIRM the budget recommendation.

NOT AFFIRM the budget recommendation.

Member Name _____

Member Signature _____

A valid ballot must include printed name and signature.

PLACE COMPLETED CARD IN THE OFFERING OR IN THE BALLOT BOXES WHERE AVAILABLE.

You can learn more about the budget at BrentwoodBaptist.com/2018budget

PROPOSED RESOLUTION TO THE CHURCH: Updates to Church Charter and Bylaws

In order to align the articles of our Church Charter and Bylaws with the most current and effective statements of purpose, priority, and practice, the Trustees recommend to the Church updates to the Charter and Bylaws document, effective upon such approval by the Church. These changes have been provided to the Church in the form of a comparison document in print and online and as an executive summary attached to this voting ballot. The Church authorizes the Trustees to make these changes thereby granting appropriate legal and practical application to the Church Charter and Bylaws and to be identified as the 2017 revision.

Yes, I vote to AFFIRM this recommendation.

No, I vote to NOT AFFIRM this recommendation.

Member Name _____

Member Signature _____

A valid ballot must include printed name and signature.

PLACE COMPLETED CARD IN THE OFFERING OR IN THE BALLOT BOXES WHERE AVAILABLE.

You can learn more about this resolution at BrentwoodBaptist.com/bylaws

TOWN HALL MEETING FOR BUDGET & BYLAWS

HOSTED BY THE
FINANCE MINISTRY TEAM
& TRUSTEES

You are invited
to join us
Sunday,
December 3

4:00 PM
AVENUE SOUTH CAMPUS

5:00 PM
BRENTWOOD CAMPUS
INMAN CHAPEL

CHILDCARE FOR BIRTH THROUGH 5TH GRADE IS AVAILABLE FOR BOTH TOWN HALL MEETINGS.

Please reserve childcare by Thursday, November 30 at 12:00 p.m. For the Brentwood campus Town Hall meeting, contact childcare@brentwoodbaptist.com. For the Avenue South campus Town Hall meeting, contact jweidlich@avesouthchurch.com.

VOTING BALLOTS WILL BE AVAILABLE IN SERVICES ON ALL CAMPUSES ON DECEMBER 10 AND 17.

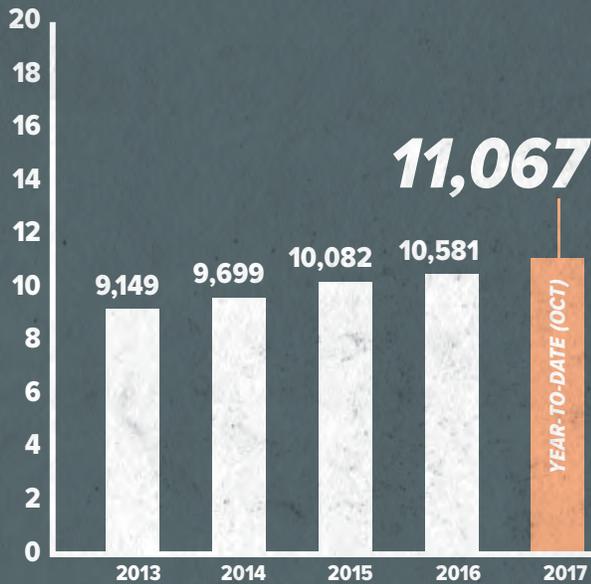
More details will be available at the Town Hall Meeting and online at BrentwoodBaptist.com/bylaws and BrentwoodBaptist.com/2018budget

SEE
PAGE 11
FOR MORE ON
THIS PROPOSED
RESOLUTION.

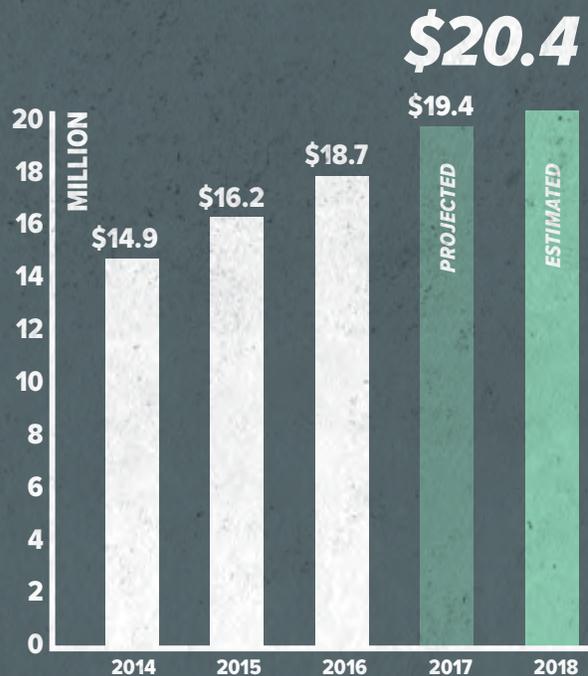
THE BUDGET PROCESS & HISTORY

1. Set next year's ministry strategy through prayer and discernment
2. Determine goals and needed resources to reach these strategies
3. Forecast giving for the current and upcoming year
4. Start at \$0 and build budget for ministry needs
5. Ensure 2018 strategies are funded
6. YOU! The next step is up to you. Pray through this budget and vote in services on December 10 and 17.

MEMBERSHIP



BUDGET GIVING



TOTAL PROPOSED 2018 OPERATING BUDGET: \$20.4 MILLION

WHAT'S INCLUDED?

MINISTRY & OPERATIONS

MISSIONS

- Mobilization of our congregation in local, national, and international projects and mission journeys
- People group congregations: Deaf Church, Chinese Congregation, and Hispanic Ministry
- Church-starting and renewal initiatives
- Denominational support: Cooperative Program, Tennessee Baptist Convention, and Nashville Baptist Association
- Brentwood Baptist missionaries and prospective members who are leaving on the mission field
- Medical Dental Unit

DISCIPLESHIP

- Discipleship initiatives including on campus, at home, and reaching our neighbors and the nations
- JourneyOn and JourneyOn@Home discipleship strategies
- Age-graded ministries: preschool, children, students, and adults
- Specialized ministries: special needs and mentor relationships
- Curriculum creation and purchase for all age groups
- Training, equipping, and discipling for hundreds of leaders

WORSHIP

- Support for multiple weekly worship venues
- Support for sermon series
- Training for worship leaders
- Resources for choir and orchestra

SERVICE

- Care and nurture of congregation and community
- Prayer Ministry
- Guest and new member connection and assimilation, including PLACE Ministry
- Pastoral Care: counseling, weddings, funerals, baptisms, and support groups
- Support for Deacons, Nurture Team, Women's Ministry, Senior Adult Ministry, and Lord's Supper

OPERATIONS

- Facility maintenance, grounds, utilities, housekeeping, and scheduling
- Food service

CENTRAL SUPPORT

- Central support operations essential for all campuses

BUSINESS OFFICE

- Information technology for all campuses and staff
- Business and financial office functions

PASTORAL

- Work and ministry of Trustees, Senior Pastor, and Executive Pastors
- Training and development of church staff

COMMUNICATIONS

- Media and technical support for weekly worship services and hundreds of events throughout the year
- Video and print for all church ministries
- Marketing
- Online and social media strategies
- Resource Center operations

RESERVES

- Key reserves in maintenance and information technology
- CapEx Reserve (maintenance and future capital needs)
- Strategic Reserve
- MTI Reserve

PERSONNEL

- Compensation and benefits for church staff at all campuses

BUDGET AT A GLANCE

MINISTRY & OPERATIONS AT CAMPUSES

AVENUE SOUTH

Campus Ministry	\$203,463
Campus Operations	\$330,730

BRENTWOOD

Campus Ministry	\$2,581,793
Campus Operations	\$1,099,900

LOCKELAND SPRINGS

Campus Ministry	\$53,380
Campus Operations	\$83,000

STATION HILL

Campus Ministry	\$303,430
Campus Operations	\$253,955

WEST FRANKLIN

Campus Ministry	\$141,529
Campus Operations	\$111,166

WOODBINE

Campus Ministry	\$143,216
Campus Operations	\$122,882

CENTRAL SUPPORT

BUSINESS OFFICE

Administration	\$564,798
Information Technology	\$527,790

PASTORAL

Ministry	\$241,305
Trustees	\$17,697

COMMUNICATIONS

Marketing, Media, & Online	\$316,515
Resource Center (Library & Bookstore)	\$9,498

RESERVES

Ministry Contingency	\$43,000
Ministry Support Capital	\$932,000
Strategic Reserve	\$400,000
MTI Reserve	\$500,000

PERSONNEL

Compensation & benefits for church staff at all campuses	\$11,418,953
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WHY DO WE GIVE?

We are a blessed people. God loves each of us beyond measure and gave us not just a portion, but everything. He asks us to be good managers of the resources He has blessed us with. That stewardship responsibility requires us to make good decisions to use those gifts in the best way we know how to further God's kingdom.

***Giving is a reflection of our priorities.
We invest our time, talents, and treasure
in those things that we value most.***

WHEN SHOULD WE GIVE?

Establishing a consistent pattern of giving can serve as a regular reminder of God's faithfulness to us. God provides for our needs, and our giving helps us remember that we are dependent upon Him, in good times and in bad times.

WHAT SHOULD WE GIVE?

In the church, we refer to the "tithe" as a guidepost for giving. The concept of tithing, translated as 10 percent of our income, is taught in the Old Testament (Leviticus 27:30; Malachi 3:10).

In the New Testament, the standard of giving is the cross of Jesus Christ. Scripture is clear that everything we have belongs to God. We are simply stewards, and we're to give joyfully and generously (2 Corinthians 9:7). While free from the legality of percentages, we measure our giving by what Christ gave for us. He gave us everything, so we are to honor Him with everything that we are and all that we have.

We believe the tithe remains a good guidepost for faithful believers. However, the tithe can sometimes be limiting in both directions. We want you to focus less on the output of a certain percentage. Instead, as you give, focus on the input—a fuller understanding of the gospel.

WHAT DOES THE BIBLE SAY ABOUT GIVING?

2 Corinthians 9:6-7 "Remember this: The person who sows sparingly will also reap sparingly, and the person who sows generously will also reap generously. Each person should do as he has decided in his heart—not reluctantly or out of necessity, for God loves a cheerful giver."

Matthew 6:3-4 "But when you give to the poor, don't let your left hand know what your right hand is doing, so that your giving may be in secret. And your Father who sees in secret will reward you."

Luke 6:38 "Give, and it will be given to you; a good measure—pressed down, shaken together, and running over—will be poured into your lap. For with the measure you use, it will be measured back to you."

WAYS TO GIVE

ANNUAL OPERATING BUDGET

Your gift to the Annual Operating Budget enables us not only to pay for the operations of the church, but it also helps pay for the ministry work that serves our congregations, Middle Tennessee, and ministries around the world.

HOPE FOR THE WORLD MISSIONS OFFERING

In addition to the ministry and operations budget toward missions efforts, our Hope for the World Missions Offering goal for 2018 is \$1.4 million. We partner with local, national, and global ministries in taking the gospel to the ends of the earth. Through this offering, we provide resources to dozens of partners engaged in church planting, evangelism, medical care, job creation, and other compassion ministries. Go online to see a list of partners: BrentwoodBaptist.com/hopefortheworld.

MIDDLE TENNESSEE INITIATIVE

MTI is funded through both the operating budget and through designated giving, most specifically our recently-completed NEXT campaign. Giving to NEXT continues as many are completing their pledge, but you can be confident that your faithful giving to the church operating budget through your tithe is also supporting the work of the Middle Tennessee Initiative. A portion of the operating budget is delineated as the "Middle Tennessee Initiative Reserve."

OTHER DESIGNATED GIFTS

There are other opportunities for you to give to a particular fund based on your own passions. Some examples include:

- Direct missionary support
- Disaster relief
- Mission Journeys
- Benevolence

BRENTWOOD BAPTIST FOUNDATION

(formerly the RockBridge Foundation)

This is long-term financial support for the goals and mission efforts of Brentwood Baptist including:

- Church multiplication strategy
- Members called to mission
- Assistance for families adopting children
- Gayle Haywood Scholarship Fund for seminary students

There are multiple ways you can give to the Brentwood Baptist Foundation for a planned gift. It's unique for every person based on your personal situation. We'll help you find the best method for you. Learn more at

BrentwoodBaptist.com/foundation.

HOW TO GIVE

GIVE BY CASH OR CHECK

In worship services or by mail

GIVE ONLINE

By online check, credit card, or debit card (A fee is charged to the church for each debit and credit card transaction. If you'd like to help the church save money, consider giving online by online check.)

GIVE BY KIOSK

Available at Brentwood, Avenue South, Station Hill, and West Franklin campuses

GIVE BY GIFTS OF STOCK

Gifts of appreciated stock offer additional tax savings: You avoid capital gains taxes and may receive a tax deduction for the full value of the stock on the date of transfer. To qualify for these tax advantages, you must have owned the stock for at least one year. For more information, please call Sheila Davey at 615.324.6111.

TEXT TO GIVE *Get started in 3 easy steps:*

1. Text the keyword of the account you wish to donate to and the amount of the donation to **615.697.GIVE**.
2. You will receive a text response to sign in to a SecureGive account, or to create a new one, where you can establish and save a payment method.
3. After establishing your account, you will receive a confirmation text. To confirm, simply reply with "Y"

Then, confirm the donation with "Y" and you will receive a confirmation message indicating the payment was processed.

CAMPUS*

Avenue South
Brentwood
Station Hill
West Franklin
Kairos

BUDGET KEYWORD

AS
BW
SH
WF
KA

HOPE FOR THE WORLD KEYWORD

HOPEAS
HOPEBW
HOPESH
HOPEWF

*Stay tuned for Woodbine and Lockeland Springs options

2018 LAUNCH



THE CHURCH AT NOLENSVILLE

A REGIONAL CAMPUS OF Brentwood Baptist

In June of 2017, the membership of Brentwood Baptist Church affirmed the recommendation of the Trustees to establish The Church at Nolensville as a regional campus, with spring of 2018 as the likely time frame for an official launch. We pray this campus will become part of the fabric of the community as the campus celebrates Nolensville's unique characteristics and contributions in Middle Tennessee. We also pray that we would have the opportunity to partner with other gospel-minded churches in the area to serve the community and reach the growing population of Nolensville for Jesus.

How are we paying for The Church at Nolensville launch?

As a part of our budget process, we take funds from our Operations Budget each year and place them into "MTI Reserves." These funds are used for local education, healthcare, and poverty initiatives as well as strategic church multiplication. In this case, that includes The Church at Nolensville. This budgeting process and the reserves we've built up allow us to bring in a campus' budget into the Operational Budget over a period of three years. We work to be prepared spiritually and financially for the opportunities God brings us.

As we continue the work of launching a new regional campus in Nolensville, we invite you to learn more about why we're called to this community and why we're excited to be a part of what God's already doing there by visiting

ChurchAtNolensville.com



To learn more about how you can be part of the launch of The Church at Nolensville, contact Steven Wald at swald@brentwoodbaptist.com

UPDATES TO CHURCH CHARTER AND BYLAWS

The Church Charter and Bylaws are updated occasionally to reflect changes in organizational structure or practice or to reinforce or restate a theological or doctrinal position. The Brentwood Baptist Church Trustees are recommending the Church affirm changes to our Charter and Bylaws. If approved, this update will be the fifth version of the Charter and Bylaws since the Church was established in 1969.

Below is a summary of the most substantive changes being proposed. In addition, a side-by-side comparison of current Bylaws with proposed changes is available at our Welcome Desks and online at BrentwoodBaptist.com/bylaws.

SUMMARY

• MISSION STATEMENT AND VALUES

In keeping with our Acts 1:8 Ministry Plan to make disciples of Jesus Christ, church leadership has redeveloped our church mission statement and values. The mission statement would be “Engaging the whole person with the whole gospel anywhere, anytime, with anybody” (from: “Connecting People to Jesus Christ through worship, discipleship, and service”). Since the mission is stated in our Church’s Bylaws, it is necessary to update the document to reflect these changes.

• APPROVALS

The current Bylaws call for a Church vote on twelve items of action. The proposed updates reduce that to ten items, allowing for a more practical and efficient use of the Church voting that reflects our current size and complexity. Responsibilities for the two remaining items are to be discharged by the Trustees. These two responsibilities include final affirmation of new church members and voting on deacons once nominated by church membership and vetted.

• CHANGES IN LANGUAGE

The proposed changes include several updates in language to reflect more current nomenclature and/or practices. Most of these changes have little or no bearing on the practical application of the articles’ intent.

If approved by the Church, there would be a corresponding change to the Church Charter.

Voting on the proposed Bylaw updates will occur alongside the vote on the proposed 2018 Budget on December 10 and 17. There will be two separate resolutions to vote on.



BRENTWOOD BAPTIST CHURCH

AveSouthChurch.com
BrentwoodBaptist.com
LockelandSpringsChurch.com
ChurchAtNolensville.com
StationHillChurch.com
WestFranklinChurch.com
ChurchAtWoodbine.com